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## University Diversity Committee Minutes (11/1/18)

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# **University Diversity Committee (UDC)**

## **Meeting of November 1, 2018**

Committee: Cesar Caballero, Jonathan Anderson, Kimberly Collins, Twillea Evans-Carthen, Kareen Gervasi, Carol Hood, Edna Martinez, Jeffrey Tan, Mary Texeira.

Guests: Clare Weber, Judy Silva, Seval Yildirim, Jennifer Sorenson, Alison Petty

Ex-officios: Rebecca Beltran

- I. Welcome
- II. Art Committee display & feedback
  - a. Mural presentation includes activities and diversity in the community.
    - i. Feedback: may want to consider age, disability, affinity groups, and veterans.
    - ii. People want to be able to identify with the people/groups in mural.
    - iii. May want to focus on disciplines.
  - b. Will allow 2 weeks for feedback. Art committee will send email of mural to UDC.
- III. Review and approve minutes of retreat
  - a. Committee will email Rebecca with corrections.
- IV. Dr. Clare Weber
  - a. Goals and outcomes of strategic plan.
    - i. How to integrate campus values to assessment and program reviews.
    - ii. Assessment of outcomes for improvements.
    - iii. Diversity in courses.
  - b. Clare and Judy can help UDC with assessments.
- V. Review budget
  - a. Funds have not been deposited as of 11/1/18. UDC has requested \$103,000 for 2018-2019 fiscal year.
  - b. Ericka will create spreadsheet for committee.
- VI. Funding requests
  - a. Living Under Continuous Trauma: The Needs and Support. Event on 11/13/18

- i. Move to approve. Seconded. All in favor, request approved with the stipulation that a second speaker joins Dr. Abu Jamei in the presentation and the date be moved from Nov. 12<sup>th</sup>, which is a holiday and campus is closed.
  - b. Decolonizing the Syllabus. Event on 1/22/19 or 1/24/19
    - i. Move to approve. Seconded. All in favor, request approved.
  - c. In|Dignity Performance & Reception. Event on 12/14/18 and 12/15/18
    - i. Move to approve. Seconded. All in favor, request approved.
- VII. Sub-Committee reports- Due to lack of time, reports were not given.
  - a. Symposium on Race and Race Relations; Cesar
  - b. Conversations on Diversity; Twillea
  - c. Diversity Training; Twillea
  - d. Faculty Institute on Diversity and Inclusion; Kimberly/Jeff
  - e. Yotie Talks; Robie
  - f. Website
- VIII. Draft diversity statement for the Faculty Senate- Due to lack of time, draft was not created yet.
- IX. Assessment of UDC activities
  - a. President Morales has requested assessments of events
    - i. Develop Methodology for events.
    - ii. Keep in mind assessment practices through year for annual report.
    - iii. Have organization pass out and collect assessments.
    - iv. May want to contact Clare Weber for her assessment methodology.
    - v. Focus on outcome.
- X. Announcements
  - a. None
- XI. Adjournment at 4:03pm by Cesar Caballero

Next scheduled meeting: November 15, 2018

